

# MODERN SLAVERY STATEMENT

## Modern Slavery Act 2015

The Modern Slavery Act 2015 came into effect on 29th October 2015. The Act seeks to address the role of businesses in preventing modern slavery from occurring in organisations and their supply chain. The Act requires businesses in any sector which meet defined criteria to produce a slavery and human trafficking statement for each financial year of the operation. For further information on the act please [click here](#).

## What we have done

Sewtec Automation Limited is committed to eradicating modern slavery and human trafficking. Our efforts include the following:

Sewtec has written policies which serve to address the requirements of the Modern Slavery Act 2015. These include:

### Code of Conduct

Our Code of Conduct is embedded within our organisation and serves to ensure that all members of staff are aware of their responsibilities and commitment to operating ethically, and assist them in making the right choices. Our Code of Conduct includes information on our company values, human rights and safeguarding which align closely to the requirements of Modern Slavery.

### Equality and diversity

Our Equality and Diversity policy is in place to ensure that we treat people fairly and with respect from recruitment through to employment. This policy applies to our customers and our staff by fostering a culture which safeguards our customers and staff affording dignity and respect to all.

### Safeguarding

Our Safeguarding policy sets out the legislative requirements to provide a duty of care, promote positive well-being and provide a clear process for escalating concerns to protect the welfare of individuals. This includes Modern Slavery concerns. Both the Safeguarding Policy and reporting procedure have been communicated to all UK employees.

### Recruitment and selection

Our recruitment process is in place to ensure that the right staff are employed by the business that demonstrate our values, have high ethical standards, are the right people for the right role and fundamentally meet the requirements of being able to work in the UK.

### UK supplier network and delivery partners

#### Suppliers of goods and services

The Sewtec supplier network includes suppliers of services and goods both in the UK and beyond. Each of our supplier network organisations is responsible for meeting legislative and regulatory laws that govern them. However, Sewtec is communicating with all of its current supplier network organisations in the UK to emphasise the legal requirements of the Modern Slavery Act, and our commitment to work only with organisations that share our commitment.

To assess each organisation's processes in relation to identifying, reporting and eradicating modern slavery we have:

- Communicated the requirements of the Act and our commitment to senior leaders

**What we will do**

Our commitment to the eradication of modern slavery and human trafficking is certain, and to strengthen this further we will:

1. Introduce regular monitoring of how the Modern Slavery Act is being applied through audits and assurance activities across the supplier network.
2. Online training on the Modern Slavery Act was made compulsory in 2018 and all customer/supplier facing Sewtec staff will have a requirement to complete training on the act, including how to identify and escalate any concerns.
3. Continue to review and develop the policies, processes and controls in place to support our commitment to eradicate modern slavery across our global network of organisations.

This statement and any related legislation will be monitored by Sewtec to review its effectiveness and will be updated in accordance with necessary changes.

<b>Issue</b>	<b>Issue Date</b>	<b>Author</b>	<b>Revision Notes</b>
1	February 2018	Business Support	New Policy
2	September 2019	Business Support	Revised
3	July 2021	Business Support	Revised
4	November 2022	Business Support	Reviewed
5	July 2024	Business Support	Reviewed